

Group Environmental Policy

Issue number:	02
Owner(s):	Group Sustainability
Approved by:	ESG Committee
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1. Overview

Vitasoy's two-pronged Sustainability Framework - 'Making the Right Products' and 'Making Products the Right Way' – summarises our commitment to delivering sustainable products that support a healthy lifestyle and making them in a way that prioritises efficient resource consumption while minimising environmental impact. This Environmental Policy formalises the processes and management systems to help conserve precious natural resources and reduce impact to the environment along the value chain. Through implementation, it contributes to the United Nations Sustainable Development Goals (UN SDGs) regarding Goal 6 Clean Water and Sanitation, Goal 7 Affordable and Clean Energy, Goal 12 Responsible Consumption and Production and Goal 13 Climate Action.

2. Scope

The Environmental Policy ensures that we continue to measure, manage and monitor our performance to continually improve our environmental performance and minimise potential negative impacts across the following focus areas:

- Water management
- Energy efficiency and conservation
- Use of clean/renewable energy
- Packaging – direct and indirect contact with our products
- Raw materials sourcing
- Waste management
- Greenhouse Gas (GHG) emissions

3. Principles and Commitments

We strive to do the following while taking into consideration the stage of development of our business, our capability and resourcing:

- Embed environmental strategies and considerations into all business decisions and operations planning
- Establish and maintain environmental management systems, processes and standards that comply with legal requirements and integrate global and industrial best practices across our operations and services
- Identify, assess and address environmental risks, including those resulted from climate change and water stress, throughout our production process and across our value chain, integrating these into the wider enterprise risk management and mitigation system
- Define measurable KPIs and goals to drive and track our progress toward environmental performance improvements
- Encourage and collaborate with suppliers and contractors to uphold the same level of

environmental commitment

- Partner with stakeholders, communities, and industry peers to foster environmental awareness, advocate for sustainable practices
- Educate and train employees to understand the impact of their work activities on the environment, empowering them to innovate and adopt environmentally friendly solutions in their work.

4. Implementation

Reporting to Group CEO, Group Sustainability works with related functions including Manufacturing, Product Development, Procurement and others as needed to ensure implementation of this policy and overall environmental performance.

5. Review of the Policy

The ESG Committee will conduct a periodic review of this Policy every three years and whenever deemed necessary.

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