

# Group Responsible Packaging Policy

Issue number:	02
Owner:	Group R&D and Quality
Approved by:	ESG Committee
Approval Date:	30 April 2025
Effective Date:	30 April 2025

## 1. Overview

Vitasoy's two-pronged Sustainability Framework - 'Making the Right Products' and 'Making Products the Right Way' – summarises our commitment to delivering nutritious and tasty plant-based products that support a healthy lifestyle and making them in a way that prioritises efficient resource consumption while minimising environmental impact. This policy contributes to the United Nations Sustainable Development Goals (UN SDGs), specifically regarding Goal 12 Responsible Consumption and Production.

Packaging is a key element in our total product offering, providing important functions in protecting and preserving the quality and safety of our products. The Responsible Packaging Policy formalises our approach to packaging management to ensure we are aligned with our commitment to reducing environmental impact of our packaging while ensuring we do not compromise on protecting the quality and safety of our products.

## 2. Scope

The Responsible Packaging Policy pertains to all subsidiaries of the Vitasoy Group, and covers both primary packaging which is in direct contact with products, such as product bottles and carton packs, and secondary packaging which refers to materials used on top of primary packaging.

## 3. Principles and Commitments

### **Core requirement:**

Packaging should provide optimal performance in protecting and preserving product quality and safety under all conditions from transportation to usage and storage. Under no circumstances should these functions be compromised. Acceptability from shoppers and cost impact compared to existing position are also key factors to take into account while we adopt the following policy elements.

### **Material Choice and Usage:**

- Consider respective environmental impact and give priority to:
  - Materials from renewable, bio-based or sustainably managed sources, to enhance the sustainability of packaging
  - Recyclable or reusable materials, to minimise packaging waste in landfills
  - Recycled materials (including post-consumer recycled content), to reduce reliance on virgin materials

**Packaging Weight Optimisation:**

- Optimise packaging materials use through innovative design while meeting the functional and safety requirements

**Operation Considerations:**

- Assess the environmental impact of packaging manufacturing processes
- Identify areas for reducing impact through efficiency enhancement as well as packaging waste reduction

**Innovation:**

- Keep abreast of the latest developments in sustainable packaging technologies in the global arena and share updates regularly
- Evaluate feasibility of emerging trends and work with local markets to drive innovations where desirable

**Post-consumer Packaging Recycling:**

- Ensure packaging is designed to comply with market specific regulations for post-consumer recycling
- Develop campaigns to guide consumers on proper recycling of used packaging
- Integrate post-consumer recycled materials into new packaging designs, where technically and economically feasible, to support a circular economy

## **4. Implementation**

Group R&D - Packaging is responsible for the oversight of this policy and driving implementation through collaborating with local Marketing, Operations and Product Development teams.

Development of KPIs and goals, achievement progress, and performance are monitored and tracked with the support of Group Sustainability.

## **5. Review of the Policy**

The ESG Committee will conduct a periodic review of this Policy every three years and whenever deemed necessary.

- End -