

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



(Incorporated in Hong Kong with limited liability)
(Stock code: 345)

RE-DESIGNATION OF DIRECTOR AND CHANGES IN COMPOSITION OF THE BOARD COMMITTEES

The board (the “Board”) of directors (the “Directors”) of Vitasoy International Holdings Limited (the “Company”) is pleased to announce that Ms. May Lo (“Ms. Lo”) will be re-designated from a Non-executive Director to an Executive Director of the Company with effect from 1st April 2026. Following Ms. Lo’s re-designation, she will cease to be a member of the Remuneration and Nomination Committee of the Company. Ms. Lo will be appointed as a member of the Executive Committee of the Company, and a director of certain subsidiaries of the Company with effect from 1st April 2026.

Ms. Lo will remain as the Deputy Chairman of the Board and a member of the Environmental, Social and Governance (“ESG”) Committee of the Company.

The biographical details of Ms. Lo are set out as follows:

Ms. Lo, aged 50, was appointed as a Non-executive Director of the Company in June 2017. Ms. Lo is currently the Deputy Chairman of the Board, a member of the Remuneration and Nomination Committee and a member of the ESG Committee of the Company. Ms. Lo holds a Master’s degree in Business Administration from MIT Sloan School of Management and a Bachelor of Science degree from Cornell University. She has worked in finance in various roles, including, as a fund manager for a global asset management company and has had experience investing in publicly listed companies. She does not hold/has not held any directorship in other listed public companies currently and in the past three years.

Ms. Lo is the daughter of Mr. Winston Yau-lai Lo (the Executive Chairman of the Company), the sister of Ms. Joy Lo Cheung (a substantial shareholder of the Company), the relative of Ms. Yvonne Mo-ling Lo (a Non-executive Director of the Company), Mr. Peter Tak-shing Lo (a Non-executive Director of the Company), Mr. Eugene Lye (an Executive Director of the Company), Ms. Irene Chan, Mr. Christopher Lye, Dr. Keiko Aun Fukuda and Ms. Alexandra Chan (the substantial shareholders of the Company).

Save as disclosed above, Ms. Lo is not related to any Director, senior management or substantial or controlling shareholder of the Company.

As at the date of this announcement, Ms. Lo has a personal interest of 2,100,000 shares in the Company (representing 0.21 per cent of the total number of shares in issue of the Company) within the meaning of Part XV of the Securities and Futures Ordinance (the “SFO”) as recorded in the register required to be kept under section 352 of the SFO.

Ms. Lo will enter into a Letter of Appointment of Executive Director with the Company which the Director’s fee of Ms. Lo as an Executive Director will be at an amount of HK\$266,162 for the year of 2026/2027. Such fee is subject to review from time to time and proration for any incomplete year of service. Ms. Lo will also enter into a service agreement with the Company for a term of three years (“Service Agreement”) commencing from 1st April 2026 and is renewable subject to the terms of the agreement and compliance with the applicable requirements. Under the Service Agreement, the amount of her annual emoluments, inclusive of basic salary and other allowances and benefits is approximately HK\$3.2 million; and a discretionary bonus is payable to Ms. Lo with such amount of bonus to be fixed at the discretion of the Remuneration and Nomination Committee each year. The emoluments and discretionary bonus payable to Ms. Lo under the Service Agreement is determined by the Remuneration and Nomination Committee with reference to the Company’s and Ms. Lo’s performance, the industry benchmark and general market conditions. Ms. Lo is subject to retirement by rotation and re-election at the annual general meeting in accordance with Article 104 of the articles of association of the Company and Code Provision B.2.2 of Appendix C1 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”).

Save as disclosed above, there is no information to be disclosed pursuant to the requirements of Rule 13.51(2) (h) to (v) of the Listing Rules nor are there other matters that need to be brought to the attention of the shareholders of the Company.

The Board would like to congratulate Ms. Lo on taking up the new role as Executive Deputy Chairman.

By Order of the Board
Winston Yau-lai LO
Executive Chairman

Hong Kong, 27th March 2026

As at the date of this announcement, Mr. Winston Yau-lai LO, Mr. Roberto GUIDETTI and Mr. Eugene LYE are executive directors. Ms. Yvonne Mo-ling LO, Mr. Peter Tak-shing LO and Ms. May LO are non-executive directors. Mr. Anthony John Liddell NIGHTINGALE, Mr. Paul Jeremy BROUGH, Dr. Roy Chi-ping CHUNG and Ms. Wendy Wen-yee YUNG are independent non-executive directors.